

**SOUTH
PIEDMONT AHEC**
PART OF NC AHEC



JEDI (Justice, Equity, Diversity, Inclusion) Certificate for Physicians and Advanced Practice Providers

April 16 – May 21, 2024 | 4:30 PM – 6:30 PM

Live Webinar

The JEDI (Justice, Equity, Diversity and Inclusion) Certification process is an interactive course series designed to foster a deeper knowledge and understanding of issues related to JEDI efforts across the healthcare system. It is specifically designed to help our physician and advanced practice providers (APPs) develop the tools, networks, and connections to aid the communities/patients that we serve as well as potentially lead efforts in these spaces.

The objectives for this activity are:

- Recognize social drivers of health and other factors that affect patient and community health
- Recognize and manage implicit and explicit biases in the care of patients and interactions with other members of the healthcare team
- Understand efforts at the healthcare system level that relate to advancing equity in healthcare
- Develop inclusive leadership and advocacy skills.


Visit the program's website for additional information and registration at:

<https://www.southpiedmontahec.org/event/73130>

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TOPICS & AGENDA

WEEK 1 – April 16: Introduction, Foundation of JEDI

The primary focus of this orientation session is to provide participants with an overall understanding of the role of Justice, Equity, Diversity & Inclusion at Advocate Health. This will help to set the groundwork for connections, networking and safe space for conversations that will occur in the remainder of the Program. In addition, participants will begin formulation of their Capstone project.

At the end of this session, participants will be able to:

- Identify the Diversity, Equity & Inclusion Agenda for Atrium Health
- Discuss the expectations for the Diversity Certificate Program
- Understand some of the departments and broad efforts being undertaken by Advocate Health in the JEDI Space.
- Formulate ideas for their respective Capstone Project

WEEK 2 – April 24: Explicit and Implicit Bias

The goal of this session is to share information and strategies to decrease the influence of unconscious bias and stereotypes in the workplace.

At the end of this session, participants will be able to:

- Develop a deeper understanding of bias and its impact on ourselves and others
- Identify the ways bias can impact critical organizational and talent management decisions
- Explore ways to cultivate meaningful connections to mitigate bias and stereotypes
- Identify strategies for courageous action and advocacy that promotes respect, inclusion and equity

WEEK 3 – April 30: Social Drivers of Health

The goal of this session is to share the information and strategies to increase awareness about the social drivers of health and provide the tools necessary to be advocates for selves and others.

At the end of this session, participants will be able to:

- Debrief Poverty Simulation experience
- Understand the impact of SDOH in health outcomes
- Increase awareness of SDOH as root causes of health inequities

Increase familiarity with existing tools to address SDOH to improve health and well-being (AH Community Health Improvement Study, Community Resource Hub)

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WEEK 4 – May 7: Inclusive Leadership and Communication

The goal of this session is to share information and strategies to increase behaviors that will enable participants to demonstrate the qualities of inclusive leadership.

At the end of this session, participants will be able to:

- Define inclusive leadership and its linkage to overall team effectiveness.
- Examine barriers to inclusion and how this may impact team performance.
- Explore strategies to incorporate courageous conversations/diversity dialogues in the workplace.
- Enhance skills for inclusive communication

WEEK 5 – May 14: Allyship, Justice and Advocacy

The goal of this session is to build foundations to serve as an ally and enable one to either directly or indirectly advance measures that promote strong allyship and advance social justice.

At the end of this session, participants will be able to:

- Define inclusive leadership and its linkage to overall team effectiveness
- Examine barriers to inclusion and how this impacts team operations
- Explore strategies to incorporate courageous conversations/diversity dialogues in the workplace
- Enhance skills for speaking up and being advocates for ourselves and others

WEEK 6 – May 21: Capstone Presentations and Graduation

The goal of this session is for participants to share their individual projects with the cohort, faculty, and any peers/mentors. This will provide an opportunity for participants to apply their knowledge and share their action plans for integrating justice, inclusion, diversity, and equity in their personal and professional lives. There will be a celebratory reception at the end of this session.

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